

## APPLICATION FOR EMPLOYMENT

TO BE READ AND SIGNED BY APPLICANT

I authorize you to make such investigations and inquiries of my personal, employment or medical history and other related matters as may be necessary in arriving at an employment decision. (Generally, inquiries regarding medical history will be made only if and after a conditional offer of employment has been extended.) I hereby release employers, schools, health care providers and other persons from all liability in responding to inquiries and releasing information in connection with my application.

In the event of employment, I understand that false or misleading information given in my application or interviews may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Company.

I understand that information I provide regarding current and/or previous employers may be used, and those employer(s) will be contacted, for the purpose of investigating my safety performance history as required by 49 CFR 391.23(d) and (e). I understand that I have the right to:

- Review information provided by previous employers;
- Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer; and
- Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.

By clicking **yes**, you agree to the terms and conditions as stated above:  Yes

Date: \_\_\_\_\_

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**Application for Employment**

**PERSONAL INFORMATION**

Date \_\_\_\_\_

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Middle Initial \_\_\_\_\_ Date of Birth (DOT Drivers ONLY) \_\_\_\_\_

Street Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone Number \_\_\_\_\_ Alternate Phone Number \_\_\_\_\_ Social Security Number (Required for DOT Drivers ONLY) \_\_\_\_\_

E-mail Address \_\_\_\_\_ Referred By \_\_\_\_\_

**EDUCATION**

	Number of years completed	Did you Graduate?	Subjects studied/Degree received
Elementary School _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____
High School _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____
Trade School/College _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____

Subjects of specialty study \_\_\_\_\_

Activities other than religious (civic, athletic, etc.) \_\_\_\_\_

**EMPLOYMENT DESIRED**

Position \_\_\_\_\_ Date you can start \_\_\_\_\_ \$ \_\_\_\_\_ Salary desired

Are you available to work (Check all that apply):  Weekends  Evenings  Overtime

If no to any checked above, please list times NOT available \_\_\_\_\_

Have you ever applied at Tom Kraemer Inc. before?  Yes  No If so, when? \_\_\_\_\_

Have you ever worked at Tom Kraemer Inc. before?  Yes  No If so, when? \_\_\_\_\_

If hired, can you provide proof you are eligible to work in the U.S.A.?  Yes  No

**EMPLOYMENT HISTORY (Last 10 years of employment)**

Employer _____	1	Dates _____ to _____
Address _____		Supervisor _____
City/State _____		Phone _____
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Were you subject to the Federal Motor Carrier Safety Regulations during this period? <input type="checkbox"/> Yes <input type="checkbox"/> No		\$ _____ Last pay rate
Were you subject to 49 CFR part 40 controlled substance and alcohol testing during this period? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Reason for leaving _____		

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**EMPLOYMENT HISTORY CONTINUED**

Employer \_\_\_\_\_

Address \_\_\_\_\_

City/State \_\_\_\_\_

May we contact this employer?  Yes  No

Were you subject to the Federal Motor Carrier Safety Regulations during this period?  Yes  No

Were you subject to 49 CFR part 40 controlled substance and alcohol testing during this period?  Yes  No

\$ \_\_\_\_\_  
Last pay rate

Reason for leaving \_\_\_\_\_

Employer \_\_\_\_\_

Address \_\_\_\_\_

City/State \_\_\_\_\_

May we contact this employer?  Yes  No

Were you subject to the Federal Motor Carrier Safety Regulations during this period?  Yes  No

Were you subject to 49 CFR part 40 controlled substance and alcohol testing during this period?  Yes  No

\$ \_\_\_\_\_  
Last pay rate

Reason for leaving \_\_\_\_\_

Employer \_\_\_\_\_

Address \_\_\_\_\_

City/State \_\_\_\_\_

May we contact this employer?  Yes  No

Were you subject to the Federal Motor Carrier Safety Regulations during this period?  Yes  No

Were you subject to 49 CFR part 40 controlled substance and alcohol testing during this period?  Yes  No

\$ \_\_\_\_\_  
Last pay rate

Reason for leaving \_\_\_\_\_

Employer \_\_\_\_\_

Address \_\_\_\_\_

City/State \_\_\_\_\_

May we contact this employer?  Yes  No

Were you subject to the Federal Motor Carrier Safety Regulations during this period?  Yes  No

Were you subject to 49 CFR part 40 controlled substance and alcohol testing during this period?  Yes  No

\$ \_\_\_\_\_  
Last pay rate

Reason for leaving \_\_\_\_\_

If above past employment history does **NOT** cover the past 10 years, please complete here.

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**REFERENCES** (Offer 3 people not related to you whom you have known for at least 1 year)

_____	_____	_____	_____	_____
Name	Address	Business	Telephone Number	Yrs. Acquainted
_____	_____	_____	_____	_____
Name	Address	Business	Telephone Number	Yrs. Acquainted
_____	_____	_____	_____	_____
Name	Address	Business	Telephone Number	Yrs. Acquainted

How did you hear about the open position? \_\_\_\_\_

I authorized investigation of all statements contained in this application. I understand that misrepresentation or omission of facts is cause for dismissal. Further, I understand if hired, Tom Kraemer Inc. is a Employment-At-Will company and I agree that my employment is not based on a contract of employment, whether express or implied, and I am an At-Will Employee. That my employment and compensation can be terminated with or without cause and with or without advance notice at any time by either Tom Kraemer Inc. or myself. That any employment rules, policies, benefits, or other statements, whether oral or written, express or implied, made by Tom Kraemer Inc. or by its representatives ARE NOT intended to be, nor are they to be interpreted as contracts of employment between Tom Kraemer Inc. and me. That no person or representative of Tom Kraemer Inc. who has the authority to negotiate, offer or agree to an employment contract has negotiated offered or agree to a contract of employment with me.

Date: \_\_\_\_\_